

CORPORATE GOVERNANCE REPORT

STOCK CODE : 0059
COMPANY NAME : EcoBuilt Holdings Berhad
FINANCIAL YEAR : February 28, 2026

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application	:	Applied
Explanation on application of the practice	:	The Board of Directors ("the Board") holds ultimate responsibility for the effective stewardship of Ecobuilt Holdings Berhad ("Ecobuilt" or "the Company") and its subsidiaries ("Ecobuilt Group" or "the Group"). Its core role is to provide strategic leadership, oversee the management of principal risks, and ensure the development and governance of the Group, all with the aim of creating long-term value for shareholders. In discharging its responsibilities, the Board is guided by the Board Charter which outlines its fiduciary duties for the collective oversight and overall management of the Group's business. As per the Board Charter, the key responsibilities of the Board are as follows: - • Reviewing, adopting and monitoring the strategic plan for the Group to ensure that the strategic plan of the Group supports long-term value creation and includes strategies on economic, environmental and social considerations underpinning sustainability; • Overseeing the conduct of the Group's business to ensure it is properly managed; • Identifying risks and assuming an active role in ensuring the implementation of appropriate systems to manage or mitigate these risks; • Succession planning, including appointing, training, and fixing the compensation of the key management; • Ensuring measures are in place to assess and oversee Management's performance; • Developing and implementing an investor relations programme or shareholder communications policy for the Group;

	• Reviewing the adequacy and integrity of the Group's internal control systems and management information systems, including system for compliance with applicable laws, regulations, rules, directives and guidelines; • Setting the risk appetite within which the Board expects Management to operate and ensuring that there is an appropriate risk management framework to identify, analyse, evaluate, manage and monitor significant financial and non-financial risk; • Ensuring that Senior Management has the necessary skills and experience, and there are measures in place to provide for the orderly succession of Board and Senior Management; • Together with Management, taking responsibility for the governance of sustainability in the Company including setting the Company's sustainability strategies, priorities and targets. The Board takes into account sustainability considerations when exercising its duties including among others the development and implementation of the Company's strategies, business plans, major plans of action and risk management; • Ensuring that the Company's sustainability strategies, priorities and targets as well as performance against these targets are communicated to its internal and external stakeholders; • Taking appropriate action to ensure they stay abreast with and understand the sustainability issues relevant to the Company and its business, including climate-related risks and opportunities; • Ensuring that all its directors are able to understand financial statements and form a view on the information presented and ensuring that integrity of the Company's financial and non-financial reporting; and • Ensuring that the Company has in place procedures to enable effective communication with stakeholders. To ensure an effective discharge of duties and responsibilities, the Board is supported by two (2) Board Committees, namely the Audit Committee, Nomination and Remuneration Committee. These committees assist the Board in their respective areas of focus. The power delegated to the respective Board Committees are set out in their respective Terms of Reference, annexed within the Board Charter. The Board Charter is published on the Company's website at https://www.eco-built.com.my/corporate-info/.
Explanation for departure	:

<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	:	Applied
Explanation on application of the practice	:	Dato' Noordin Bin Sulaiman serves as the Chairman of the Board at Ecobuilt. As the leader of the Board, he is entrusted with the responsibility of promoting and upholding good corporate governance practices to ensure the Board's overall effectiveness. The key responsibilities of the Chairman are as follows: - • Provide support and guidance to Senior Management in assisting and facilitating management succession planning; • Groom and mentor Senior Management to achieve consistently high levels of professionalism and excellent performance; • Provide leadership to the Board and is responsible for the developmental needs of the Board, establish and nominate good corporate governance practices; • Ensure that guidelines and procedures are in place to govern the Board's operation and conduct; • Ensure smooth functioning and governance structure of the Board and inculcate positive culture in the Board; • Ensure that procedures and processes are in place to facilitate effective conduct business by the Board; • Chair Board meetings and ensure all relevant issues are on the agenda of Board meetings; • Encourage active participation by allowing dissenting views to be freely expressed; • Manage the interface between the Board and Management; • Ensure the Board receives necessary management reports relating to the Group's business on a timely basis and all Directors are able to participate openly in discussions at Board meetings; • Chair general meetings and provide clarification on issues that may be raised by shareholders; and • Ensure appropriate steps are taken to provide effective communication with stakeholders and that their views are communicated to the Board as a whole. The duties and responsibilities of the Chairman can be referred to the Board Charter which is accessible through Company's website at www.eco-built.com.my/corporate-info/.

Explanation for departure :		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure :		
Timeframe :		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3

The positions of Chairman and CEO are held by different individuals.

Application	:	Applied
Explanation on application of the practice	:	The position of Chairman and Chief Executive Officer ("CEO") in Ecobuilt are held by two different individuals. As of the financial year ended 28 February 2026 ("FYE 2026"), the Board Chairman is Dato' Noordin Bin Sulaiman, an Independent Non-Executive Director, whereas the position of CEO is held by Mr Fong Tuck Yong. The Chairman is responsible for leading the Board for the oversight of management in the Company, while the CEO is tasked with implementing the Board's decision into the Group's daily operations and management. This segregation of roles between Chairman and CEO promotes accountability so as to ensure a balance of control, power and authority. The distinct roles and responsibilities between the Board Chairman and CEO have been outlined in the Board Charter which is published on the Company's website at www.eco-built.com.my/corporate-info/.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4

The Chairman of the board should not be a member of the Audit Committee, Nomination Committee or Remuneration Committee

<i>Note: If the board Chairman is not a member of any of these specified committees, but the board allows the Chairman to participate in any or all of these committees' meetings, by way of invitation, then the status of this practice should be a 'Departure'.</i>		
Application	:	Applied
Explanation on application of the practice	:	The Chairman is not a member of the Audit Committee, and Nomination and Remuneration Committee, nor was the Chairman invited to attend any meetings of these Board Committees.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5

The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application	:	Applied	
Explanation on application of the practice	:	The Board is supported by a qualified and competent Company Secretary who provides guidance and regular updates on good governance practices, Board policies and procedures, administrative matters, and corporate compliance. All Directors have unrestricted access to the advice and services of the Company Secretary. The Company Secretary ensures that the Board remains informed of regulatory requirements and developments in corporate governance that impact the Directors’ duties and responsibilities and the Company as a public listed entity. To stay current with statutory and regulatory updates, including the Main Market Listing Requirements (MMLR) of Bursa Securities, the Company Secretary participates in relevant training and seminars conducted by regulatory bodies.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.6

Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

Application	:	Applied	
Explanation on application of the practice	:	The Board is provided with relevant information and reports on financial, operational, corporate, regulatory, business development, and audit matters through Board reports or upon specific request. Board and Board Committee papers are circulated in advance of meetings, ensuring that members have sufficient time to review the materials, make informed decisions, and effectively fulfil their responsibilities. Minutes of Board and Board Committee meetings are promptly circulated for review to ensure timely documentation and follow-up.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1

The board has a board charter which is periodically reviewed and published on the company's website. The board charter clearly identifies–

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	:	Applied
Explanation on application of the practice	:	The Board Charter and Terms of Reference clearly define the roles and responsibilities of the Board, its committees, individual Directors, and management. These documents are reviewed periodically, or as necessary, to ensure they remain current with regulatory changes, align with best practices, and continue to support the Board's objectives effectively. The Board Charter and Terms of Reference are accessible on the Company's website at http://www.eco-built.com.my/corporate-info/.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1

The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application	:	Applied
Explanation on application of the practice	:	The Board has adopted the Code of Ethics ("the Code") to promote ethical business practices throughout the Group. The Code is applicable to all levels within the organisation, fostering a culture of integrity and accountability. The Code has set out the policies and procedures for all Directors and employees to address their duties in an ethical and appropriate manner. The Code, by its nature, serves as a general guideline instead of covering all possible issues that may arise in daily operations. The areas covered in this Code are as follows: - • Conflict of interest; • Corporate opportunities; • Protection of confidential information; • Protection and proper use of the Company's assets; • Compliance with laws, rules and regulations; • Trading on inside information; and • Compliance with this code and reporting of any illegal or unethical behaviour. The Code will be reviewed by the Board periodically and as and when necessary, to ensure its relevance and appropriateness. The Code is made available on the Company's website at www.ecobuilt.com.my/corporate-info/.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2

The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

Application	:	Applied	
Explanation on application of the practice	:	To support the implementation of the Code, the Board has established a Whistle Blowing Policy, providing platform for employees to report any violations, improper conduct, or wrongdoing within the group. Employees, referred to as whistleblowers, are encouraged to report such incidents to the Chairman or the Independent Non-Executive Directors. Reports will be investigated independently, fairly, and thoroughly, and appropriate disciplinary actions will be taken against the wrongdoers. Whistleblowers who report in good faith are protected under the Whistleblower Protection Act 2010. Any harassment or retaliation against genuine whistleblowers is treated as a violation of the Act, and serious disciplinary action will be taken if proven. The whistleblowing policy is accessible on the Company’s website at www.eco-built.com.my/corporate-info/. During the financial year, the Board has not received any report made by any whistleblower.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.1

The board together with management takes responsibility for the governance of sustainability in the company including setting the company's sustainability strategies, priorities and targets.

The board takes into account sustainability considerations when exercising its duties including among others the development and implementation of company strategies, business plans, major plans of action and risk management.

Strategic management of material sustainability matters should be driven by senior management.

Application	:	Applied	
Explanation on application of the practice	:	The Board oversees the Group’s sustainability agenda, practices, strategies, and performance, with the support of Management. Management is responsible for incorporating sustainability considerations into the Group’s daily operations and ensuring the effective execution of the Group’s sustainability strategies and plans. Details of the sustainability-related activities undertaken and the targets set by the Company are disclosed in the Sustainability Statement of the Company’s Annual Report for the financial year ended 2026.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.2

The board ensures that the company's sustainability strategies, priorities and targets as well as performance against these targets are communicated to its internal and external stakeholders.

Application	:	Applied	
Explanation on application of the practice	:	In formulating the Group’s sustainability targets and strategies, the Board seeks insights through engagement with both internal and external stakeholders to better understand their needs and expectations. Once the sustainability strategies and targets are developed, they are communicated to all stakeholders through the Sustainability Statement, which is annexed as part of the Company’s Annual Report. The details of stakeholder engagement, materiality assessment, sustainability strategies and targets, as well as the Group’s sustainability performance for the financial year ended 2026, are outlined in the Sustainability Statement of the Annual Report 2026.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.3

The board takes appropriate action to ensure they stay abreast with and understand the sustainability issues relevant to the company and its business, including climate-related risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The Board is committed to staying informed about the latest developments in sustainability issues relevant to the Group. The Board receives updates on sustainability matters through news, publications from relevant agencies, and other sources to ensure the achievement of sustainable long-term value.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.4

Performance evaluations of the board and senior management include a review of the performance of the board and senior management in addressing the company's material sustainability risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The Board has established formal assessment processes, which include Board Assessment, Board Skills Matrix, Individual Director Assessments, Board Committee Self and Peer Assessments, and the Assessment of Independence of Independent Directors. These performance evaluations are overseen by the Nomination and Remuneration Committee and conducted in accordance with the Fit and Proper Policy. For the financial year under review, the Board is satisfied with the results of the performance assessments and the fit and proper criteria for individual Directors, the Board, and its Committees. The Nomination and Remuneration Committee used the evaluation results to recommend the re-election of Directors to the Board for shareholders' approval at the AGM.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.5- Step Up

The board identifies a designated person within management, to provide dedicated focus to manage sustainability strategically, including the integration of sustainability considerations in the operations of the company.

Note: The explanation on adoption of this practice should include a brief description of the responsibilities of the designated person and actions or measures undertaken pursuant to the role in the financial year.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.1

The Nomination Committee should ensure that the composition of the board is refreshed periodically. The tenure of each director should be reviewed by the Nomination Committee and annual re-election of a director should be contingent on satisfactory evaluation of the director's performance and contribution to the board.

Application	:	Applied	
Explanation on application of the practice	:	The Nomination and Remuneration Committee, in line with the Board’s Fit and Proper Policy, conducts an annual and formal assessment process to identify, evaluate, and recommend individuals who are qualified to fill vacancies or newly created positions on the Board and its Committees. The Committee also recommends candidates for election or re-election as Directors at the annual general meeting. The effectiveness of the Board is assessed in areas such as Board diversity, composition, governance, and its ability to address sustainability risks and opportunities. Directors are evaluated based on their skills, experience, contributions, tenure, and other qualities they bring to the Board. The Nomination and Remuneration Committee was satisfied with the performance of the retiring Directors and recommended their re-election to the Board, followed by shareholders’ approval at the AGM.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.2

At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

Application	:	Applied	
Explanation on application of the practice	:	As at June 2026, the Board comprises a total of six (6) Directors. Among others, five (5) of them are Independent Non-Executive Directors.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.3

The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should provide justification and seek annual shareholders' approval through a two-tier voting process.

Application	:	Applied																																		
Explanation on application of the practice	:	Currently, none of the Independent Non-Executive Directors have served for more than a cumulative term of nine (9) years. As at June 2026, the tenure of each Independent Directors is as follows: - <table border="1" data-bbox="557 889 1407 1160"><thead><tr><th>Directors</th><th>Appointment Date</th><th>1-3 Years</th><th>4-6 Years</th><th>7-9 Years</th></tr></thead><tbody><tr><td>Dato' Noordin Bin Sulaiman</td><td>1/11/2018</td><td></td><td></td><td>✓</td></tr><tr><td>Mr Lee Kuan Vun</td><td>6/2/2025</td><td>✓</td><td></td><td></td></tr><tr><td>Mr Ooi Chok Wei</td><td>4/3/2026</td><td>✓</td><td></td><td></td></tr><tr><td>Mr Ho Pui Hold</td><td>29/5/2026</td><td>✓</td><td></td><td></td></tr><tr><td>Ms Kunamony A/P S.Kandiah</td><td>19/5/2026</td><td>✓</td><td></td><td></td></tr></tbody></table>					Directors	Appointment Date	1-3 Years	4-6 Years	7-9 Years	Dato' Noordin Bin Sulaiman	1/11/2018			✓	Mr Lee Kuan Vun	6/2/2025	✓			Mr Ooi Chok Wei	4/3/2026	✓			Mr Ho Pui Hold	29/5/2026	✓			Ms Kunamony A/P S.Kandiah	19/5/2026	✓		
Directors	Appointment Date	1-3 Years	4-6 Years	7-9 Years																																
Dato' Noordin Bin Sulaiman	1/11/2018			✓																																
Mr Lee Kuan Vun	6/2/2025	✓																																		
Mr Ooi Chok Wei	4/3/2026	✓																																		
Mr Ho Pui Hold	29/5/2026	✓																																		
Ms Kunamony A/P S.Kandiah	19/5/2026	✓																																		
Explanation for departure	:																																			
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>																																				
Measure	:																																			
Timeframe	:																																			

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.4 - Step Up

The board has a policy which limits the tenure of its independent directors to nine years without further extension.

Note: To qualify for adoption of this Step Up practice, a listed issuer must have a formal policy which limits the tenure of an independent director to nine years without further extension i.e. shareholders' approval to retain the director as an independent director beyond nine years.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.5

Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Directors appointed should be able to devote the required time to serve the board effectively. The board should consider the existing board positions held by a director, including on boards of non-listed companies. Any appointment that may cast doubt on the integrity and governance of the company should be avoided.

Application	:	Applied
Explanation on application of the practice	:	The Board foster diversity in terms of skills, experience, age, gender, cultural background and ethnicity at both Board and employee level. The Board believes that diversity brings different perspective and expertise from different person, contributing to the Group's sustainable growth. In this regard, the Board has adopted a Directors' Fit and Proper Policy to serve as a guidance on the appointment of new Directors as well as the assessment of existing Directors. In determining whether a person is fit and proper to hold a key position, the Nomination and Remuneration Committee shall consider the following criteria in accordance with the Directors' Fit and Proper Policy: - • character and integrity including probity, personal integrity, financial integrity and reputation; • experience and competence including qualification, skills, expertise and experience; and • time and commitment. Detailed criteria in relation to the assessment of appointment or re appointment of Director can be referred to the Directors' Fit and Proper Policy, which is available on the Company's website at https://www.eco-built.com.my/corporate-info/.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.6

In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

If the selection of candidates was based on recommendations made by existing directors, management or major shareholders, the Nominating Committee should explain why these source(s) suffice and other sources were not used.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	During FYE 2026, the Board and Nomination and Remuneration Committee utilised non-independent sources for the appointment of Dato' Mohd Ibrahim bin Nor, Mr Lee Kuan Vun, Mr Chang Chen Seng, Ms Wong Hui Liang, Mr Ooi Chok Wei, Ms Kunamony A/P S.Kandiah, Mr Tee Jing Kwan and Mr Ho Pui Hold to expedite the appointment process. Albeit relying on non-independent sources for the appointment of the new directors, the Nomination and Remuneration Committee has carried out the following measures to ensure an objective and independent review for the appointment of the new Director:- (i) the Nomination and Remuneration Committee has conducted the selection and evaluation procedures in accordance to the prescribed criteria as per the Directors' Fit and Proper Policy; and (ii) The Board had only proceeded to consider and discuss the appointment of Dato' Mohd Ibrahim bin Nor, Mr Lee Kuan Vun, Mr Chang Chen Seng, Ms Wong Hui Liang, Mr Ooi Chok Wei, Ms Kunamony A/P S.Kandiah, Mr Tee Jing Kwan and Mr Ho Pui Hold upon receiving the recommendation from the Nomination and Remuneration Committee.
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.
Timeframe	:	Choose an item.

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.7

The board should ensure shareholders have the information they require to make an informed decision on the appointment and reappointment of a director. This includes details of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect their capacity to bring an independent judgement to bear on issues before the board and to act in the best interests of the listed company as a whole. The board should also provide a statement as to whether it supports the appointment or reappointment of the candidate and the reasons why.

Application	:	Applied	
Explanation on application of the practice	:	Resolution for appointment or re-appointment of Director has been set out in the Statement Accompanying Notices of AGM, which is annexed as part of the Company’s Annual Report. The Company has also published the profiles of Directors in the Annual Report 2026, which include their age, gender, working experience, directorships in other companies, any conflict of interest, as well as their shareholdings in the Company, if any, for shareholders’ information and consideration.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.8

The Nominating Committee is chaired by an Independent Director or the Senior Independent Director.

Application	:	Applied																							
Explanation on application of the practice	:	The current composition of the Nomination and Remuneration Committee in the Company is as follows: - <table border="1" data-bbox="558 701 1407 1030"> <tr> <th>Designation</th> <th>Director</th> <th colspan="2">Directorship</th> </tr> <tr> <td>Chairman</td> <td>Mr Lee Kuan Yun</td> <td>Independent</td> <td>Non-Executive Director</td> </tr> <tr> <td>Member</td> <td>Mr Ooi Chok Wei</td> <td>Independent</td> <td>Non-Executive Director</td> </tr> <tr> <td>Member</td> <td>Miss Kunamony A/P S.Kandiah</td> <td>Independent</td> <td>Non-Executive Director</td> </tr> <tr> <td>Member</td> <td>Mr Ho Pui Hold</td> <td>Independent</td> <td>Non-Executive Director</td> </tr> </table>				Designation	Director	Directorship		Chairman	Mr Lee Kuan Yun	Independent	Non-Executive Director	Member	Mr Ooi Chok Wei	Independent	Non-Executive Director	Member	Miss Kunamony A/P S.Kandiah	Independent	Non-Executive Director	Member	Mr Ho Pui Hold	Independent	Non-Executive Director
Designation	Director	Directorship																							
Chairman	Mr Lee Kuan Yun	Independent	Non-Executive Director																						
Member	Mr Ooi Chok Wei	Independent	Non-Executive Director																						
Member	Miss Kunamony A/P S.Kandiah	Independent	Non-Executive Director																						
Member	Mr Ho Pui Hold	Independent	Non-Executive Director																						
Explanation for departure	:																								
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>																									
Measure	:																								
Timeframe	:																								

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.9

The board comprises at least 30% women directors.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	Despite the appointment of Ms Kunamony A/P S.Kandiah as the Independent Non-Executive Director, the women's representation in the current Board is 16.67%. With the appointment of Ms Kunamony A/P S.Kandiah, the Company has complied with Paragraph 15.02(1)(b) of the MMLR. However, the current Board has yet to fulfil Practice 5.9 of the MCCG. The Board is aware of promoting gender diversity on the Board in an attempt to uphold good corporate governance. As such, the Board will continue to identify suitably qualified women candidates to fulfil at least 30% women representation on the Board.	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.	
Timeframe	:	Choose an item.	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.10

The board discloses in its annual report the company's policy on gender diversity for the board and senior management.

Application	:	Applied
Explanation on application of the practice	:	The Board recognises the importance of gender diversity and is committed, to the extent practicable, to addressing the recommendations of the MCCG regarding the establishment of a policy formalising its approach to boardroom and workplace diversity. In line with the Terms of Reference of the Nomination and Remuneration Committee, an annual review of diversity, including gender diversity, will be conducted to promote gender diversity on the Board. The Board has adopted a formal written policy on gender diversity, which can be referred from the Company's website at https://www.eco-built.com.my/corporate-info/.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 6.1

The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out its outcome, actions taken and how it has or will influence board composition.

For Large Companies, the board engages an independent expert at least every three years, to facilitate objective and candid board evaluation.

<i>Note: For a Large Company to qualify for adoption of this practice, it must undertake annual board evaluation and engage an independent expert at least every three years to facilitate the evaluation.</i>		
Application	:	Applied
Explanation on application of the practice	:	The Company had, via the Nomination and Remuneration Committee, conducted an annual assessment on the effectiveness of the Board as a whole and the Board Committees. The assessment covered, amongst others, the Board skills matrix, Audit Committee Assessment, individual director evaluation, Board and Board Committee effectiveness, as well as the independence assessment of Independent Directors. A summary of the assessment results was tabled to the Nomination and Remuneration Committee and subsequently noted by the Board. Based on the assessment conducted, the Board was satisfied that the Board and Board Committees had continued to discharge their duties and responsibilities effectively.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.1

The board has remuneration policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The remuneration policies and practices should appropriately reflect the different roles and responsibilities of non-executive directors, executive directors and senior management. The policies and procedures are periodically reviewed and made available on the company's website.

Application	:	Applied
Explanation on application of the practice	:	The Board has formalised and adopted a formal remuneration policy which sets out the structure, policies and procedures to determine the remuneration packages of Directors and Senior Management. In the remuneration policy, the remuneration structure is categorised into the following two (2) major structure: - • Executive Directors and Senior Management; and • Non-Executive Directors. For the Executive Directors and Senior Management, the remuneration package consists of base salary, performance bonus, other benefits and such other incentives that will be determined from time to time. Meanwhile, for Non-Executive Directors, it includes Directors' fees, meeting allowance, Directors' and officers' liability insurance and together with such other incentives determined from time to time. The remuneration policy is published on the Company's website at https://www.eco-built.com.my/corporate-info/ for public's reference. This policy will be reviewed periodically or as and when necessary to ensure its relevance and effectiveness in line with the latest business and regulatory development.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.2

The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

Application	:	Applied
Explanation on application of the practice	:	The Nomination and Remuneration Committee, as delegated by the Board, is tasked to review, determine and recommend the remuneration for Directors and Senior Management in line with the Company's remuneration policy and the Group's long-term objectives. The primary objectives of the Nomination and Remuneration Committee is to ensure that the level of remuneration is sufficient to attract, retain and motivate the Directors and Senior Management in order to drive long-term growth for the Group. The full duties and responsibilities of the Remuneration functions are detailed in its Terms of Reference, annexed as Appendix II in the Company's Board Charter, which is available on the Company's website at www.eco-built.com.my/corporate-info/.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.1

There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application	:	Applied
Explanation on application of the practice	:	A detailed disclosure for the remuneration of each Director for FYE 2026 is stated on the following page: -

No	Name	Directorate	Company ('000)							Group ('000)						
			Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total	Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total
1	Dato' Noordin Bin Sulaiman	Independent Director	59	Input info here	Input info here	Input info here	Input info here	Input info here	59	59	Input info here	Input info here	Input info here	Input info here	Input info here	59
2	Dato' Mohd Ibrahim Bin Mohd Nor	Non-Executive Non-Independent Director	60	Input info here	Input info here	Input info here	Input info here	Input info here	60	60	Input info here	Input info here	Input info here	Input info here	Input info here	60
3	Lee Kuan Vun	Independent Director	33	Input info here	Input info here	Input info here	Input info here	Input info here	33	33	Input info here	Input info here	Input info here	Input info here	Input info here	33
4	Ooi Chok Wei	Independent Director	0	Input info here	Input info here	Input info here	Input info here	Input info here	0	0	Input info here	Input info here	Input info here	Input info here	Input info here	0
5	Wong Hui Liang (resigned w.e.f 19/5/2026)	Independent Director	3	Input info here	Input info here	Input info here	Input info here	Input info here	3	3	Input info here	Input info here	Input info here	Input info here	Input info here	3
6	Chang Chen Seng (resigned w.e.f from 30/1/2026)	Independent Director	33	Input info here	Input info here	Input info here	Input info here	Input info here	33	33	Input info here	Input info here	Input info here	Input info here	Input info here	33
7	Loh Poh Im (resigned w.e.f from 1/9/2025)	Independent Director	59	Input info here	Input info here	Input info here	Input info here	Input info here	59	59	Input info here	Input info here	Input info here	Input info here	Input info here	59
8	Lim Chin Yen (resigned w.e.f from 20/6/2025)	Executive Director	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	160	Input info here	Input info here	38	198
9	Datuk Ng Seing Liong PJN, JP (resigned w.e.f from 6/2/2025)	Non-Executive Non-Independent Director	20	Input info here	Input info here	Input info here	Input info here	Input info here	20	20	Input info here	Input info here	Input info here	Input info here	Input info here	20
10	Ng Choon Keith (resigned w.e.f from 6/2/2025)	Executive Director	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	84	Input info here	73	Input info here	Input info here	13	170
11	(Dato Indera Tun Putera Matin Ahmad Shah Bin Munir	Independent Director	9	Input info here	Input info here	Input info here	Input info here	Input info here	9	9	Input info here	Input info here	Input info here	Input info here	Input info here	9

	(retired w.e.f from 5/2/2025)															
12	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
13	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
14	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
15	Input info here	Choose an item.	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.2

The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application	:	Not applicable - all members of senior management are members of the board	
Explanation on application of the practice	:		
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

No	Name	Position	Company					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
2	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
3	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
4	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
5	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.3 - Step Up

Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

No	Name	Position	Company ('000)					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
2	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
3	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
4	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
5	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.1

The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied	
Explanation on application of the practice	:	The roles of Chairman of the Audit Committee and Chairman of the Board are held by two (2) distinct individuals, with Mr Ho Pui Hold chairing the Audit Committee and Dato’ Noordin Bin Sulaiman leading the Board. This separation ensures the Audit Committee's overall effectiveness and independence.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.2

The Audit Committee has a policy that requires a former partner of the external audit firm of the listed company to observe a cooling-off period of at least three years before being appointed as a member of the Audit Committee.

Application	:	Applied	
Explanation on application of the practice	:	As per the Terms of Reference of the Audit Committee, a former key audit engagement partner of the Company’s external audit firm is required to observe a cooling-off period of at least three (3) years before being appointed as a member of the Audit Committee. This clause is applicable to all former partners of the external audit firm and/or the affiliate firm, including those providing advisory service, tax consulting, etc. The Terms of Reference of the Audit Committee is attached as the Appendix I in the Board Charter, which is made available on the Company’s website at https://www.eco-built.com.my/corporate-info/. For the FYE 2026, none of the Audit Committee members was former key audit partners.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.3

The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor to safeguard the quality and reliability of audited financial statements.

Application	:	Applied
Explanation on application of the practice	:	The Audit Committee is responsible for assessing the capabilities and independence of External Auditors in order to make necessary recommendations to the Board on their appointment, re-appointment or termination. The Audit Committee conducts such a review on a yearly basis by considering the External Auditors' competency, audit quality and resource capacity as well as their independence and objectivity. To this end, the Audit Committee has established policies and procedures to assess the suitability, objectivity and independence of the External Auditors via an External Auditors Assessment Policy on an annual basis. The relevant considerations taken into account are as follows: - (a) The service quality, adequacy of the experience and resources of the External Auditors; (b) The communication with Management; (c) The External Auditors' ability to meet deadlines in providing services and responding to issues in a timely manner as contemplated in the external audit plan; (d) The nature of the non-audit services provided by the External Auditors and fee paid for such services relative to the audit fee; and (e) Whether there are safeguards in place to ensure that there is no threat to the objectivity and independence of the audit arising from the provision of non-audit services or tenure of the External Auditors. During FYE 2026, the Audit Committee has also evaluated the independence of the External Auditors. As a result, the Audit Committee is of the opinion that the External Auditors have satisfied the competence and independence requirements throughout the audit engagement in FYE 2026 pursuant to relevant professional and regulatory requirements.

Explanation for departure :		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure :		
Timeframe :		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.4 - Step Up

The Audit Committee should comprise solely of Independent Directors.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.5

Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate, competent and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

Application	:	Applied	
Explanation on application of the practice	:	The ARC collectively possesses the appropriate mix of skills, knowledge and experience necessary to discharge its roles and responsibilities effectively. Qualifications and experiences of the individual Audit and Risk Committee members are disclosed in the directors' profiles of the Annual Report.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.1

The board should establish an effective risk management and internal control framework.

Application	:	Applied
Explanation on application of the practice	:	The Board, supported by the Audit Committee, has adopted a formal risk management and internal control system, comprising risk assessment process, internal control measures, organisational oversight and reporting function to safeguard the Group's assets and shareholders' investment. The said system involves a continuous process to identify, evaluate, monitor and manage significant risks within the Group. In addition, the Audit Committee are entrusted by the Board to monitor the risk management and internal controls system regularly with the support of the outsourced internal audit function. Nevertheless, in view of the limitations inherent in any risk management and internal control system, such systems are designed to mitigate and manage, rather than eliminate, the risk of non-compliance with the Group's business objectives. Further details on the features of the Group's risk management and internal control system, as well as its adequacy and effectiveness are stipulated in the Statement on Risk Management and Internal Control in the Company's Annual Report 2026.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.2

The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application	:	Applied	
Explanation on application of the practice	:	The Board has disclosed the features, adequacy and effectiveness of the Group's risk management and internal control system in the Statement on Risk Management and Internal Control within the Company's Annual Report. The Board, assisted by the Audit Committee, regularly monitors the risk management and internal control system in the Group. To this end, the Audit Committee is supported by both external and internal auditors to assess the adequacy and effectiveness of the Group's internal control system. Both the external and internal auditors will assess and identify the internal control deficiencies, if any, and provide relevant recommendations for Management to rectify and improve further. Nevertheless, the Board is of the view that this system shall only provide reasonable but not absolute assurance against material misstatement or losses. During the FYE 2026, the Board is of the opinion that the Group's risk management and internal control system is sufficient and appropriate to the safeguard shareholders' investments, stakeholders' interests and the Group's assets.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.3 - Step Up

The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.1

The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application	:	Applied	
Explanation on application of the practice	:	The internal audit function has been outsourced to Brandford Consulting Services Sdn Bhd to provide an independent assurance to the Board on the effectiveness adequacy of the Group’s system of internal control. Details of the internal audit function are set out in the Statement on Risk Management and Internal Control and Audit Committee Report.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.2

The board should disclose—

- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

Application	:	Applied
Explanation on application of the practice	:	During FYE 2026, the Board has outsourced the Company's internal audit function to an outsourced internal audit team, Brandford Consulting Services Sdn Bhd. The outsourced internal audit team is led by Mr Marcus See. He possesses extensive experience in internal audit, risk management, governance and fraud investigation across various industries. He is a Certified Internal Auditor (CIA), Chartered Member of the Institute of Internal Auditors Malaysia (CMIIA), IAP (Internal Audit Practitioner) and ESG Certificate (IIA US), and Associate of Certified Fraud Examiners (ACFE). His expertise includes risk-based auditing, internal control assessment, operational improvement, fraud risk management and regulatory compliance. He has also conducted various internal audit and governance-related training programmes and workshops.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.1

The board ensures there is effective, transparent and regular communication with its stakeholders.

Application	:	Applied
Explanation on application of the practice	:	The Board recognises the importance of maintaining regular communication with its shareholders and stakeholders. As such, the Company has established an investor relations section in the Company's website at https://www.eco-built.com.my/corporate-info/ to serve as a primary communication channel with all stakeholders. The Board, in its best efforts, is committed to ensure that all information disclosed remains clear, unambiguous, succinct, accurate, sufficient and relevant. While the Company aims to publish as much information as possible, it is also mindful of the legal and regulatory framework governing the release of material and price sensitive information. During FYE 2026, the Board has leveraged on the following engagement approaches to communicate with its stakeholders: - • Company website – provide relevant information relating to the Company, which includes corporate profile, financial information, the Company's announcements, and corporate governance; • Announcements to Bursa Securities – latest announcements on material information, updates and periodic financial reports; • Annual Report – disseminate information on the Group's business overview, financial performance, corporate governance, sustainability measures as well as prospects of the Group; and • AGM – main forum of dialogue for shareholders to speak and seek an explanation for any matters concerning the Group.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.2

Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

Application	:	Not applicable – Not a Large Company	
Explanation on application of the practice	:		
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.1

Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application	:	Applied	
Explanation on application of the practice	:	The Company serves the Notice for its Annual General Meeting (“AGM”) together with the Annual Report to the shareholders of the Company at least 28 days prior to the Meeting. The AGM Notice includes details of the resolutions proposed along with relevant explanatory notes to enable shareholders to make informed decisions in exercising their voting rights.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.2

All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

Application	:	Applied	
Explanation on application of the practice	:	All Directors were encouraged to attend the General Meetings, and the Chairman of the Audit, Nomination and Remuneration Committee and the Management of the Company were present at the AGM to respond to the relevant questions that were posted by shareholders.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.3

Listed companies should leverage technology to facilitate—

- voting including voting in absentia; and
- remote shareholders' participation at general meetings.

Listed companies should also take the necessary steps to ensure good cyber hygiene practices are in place including data privacy and security to prevent cyber threats.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	The last AGM was conducted as a fully physical meeting as the Board was of the view that such format facilitates more effective and meaningful engagement between shareholders, the Board and Management, particularly through direct interaction and real-time responses to shareholders' queries. Nevertheless, the Company remains mindful of the importance of leveraging technology to enhance shareholder participation and will continue to consider the adoption of virtual or hybrid meeting arrangements, including remote participation and electronic voting facilities, for future general meetings where appropriate. Shareholders who are unable to attend the AGM are entitled to appoint any person(s) as their proxy or corporate representative(s) to attend, participate, speak and vote on their behalf at the AGM.
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	Please explain the measure(s) the company has taken or intend to take to adopt the practice.
Timeframe	:	Choose an item.

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.4

The Chairman of the board should ensure that general meetings support meaningful engagement between the board, senior management and shareholders. The engagement should be interactive and include robust discussion on among others the company's financial and non-financial performance as well as the company's long-term strategies. Shareholders should also be provided with sufficient opportunity to pose questions during the general meeting and all the questions should receive a meaningful response.

<i>Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to.</i>		
Application	:	Applied
Explanation on application of the practice	:	During the last AGM, shareholders were provided with sufficient opportunity to raise questions to the Board during the Questions and Answers ("Q&A") session throughout the AGM. This session shall allow the shareholders to raise concerns and ask questions and to seek further clarification directly from the Board or the Management. All questions raised by the shareholders were addressed appropriately by the Directors and management during the meeting.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.5

The board must ensure that the conduct of a virtual general meeting (fully virtual or hybrid) support meaningful engagement between the board, senior management and shareholders. This includes having in place the required infrastructure and tools to support among others, a smooth broadcast of the general meeting and interactive participation by shareholders. Questions posed by shareholders should be made visible to all meeting participants during the meeting itself.

Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to. Further, a listed issuer should also provide brief reasons on the choice of the meeting platform.

provide brief reasons on the choice of the meeting platform.		
Application	:	Not applicable – only physical general meetings were conducted in the financial year
Explanation on application of the practice	:	
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.6

Minutes of the general meeting should be circulated to shareholders no later than 30 business days after the general meeting.

<i>Note: The publication of Key Matters Discussed is not a substitute for the circulation of minutes of general meeting.</i>		
Application	:	Applied
Explanation on application of the practice	:	The Group published minutes of the general meetings held during the financial period under review on its website no later than thirty (30) business days after the general meetings' dates.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

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